

Team Bonding

Program Outline



www.launchpad.in





Overview

This workshop is a basic course for team leaders and members, designed to focus on the characteristics of an effective team player and the elements of an effective team. You will leave this program with a plan for your personal development as a team player and as a team leader, as well as with some ideas on how to improve your 'at work' team.

Workshop Learning Objectives

At the conclusion of this workshop, participants will

- Understand the value of working as a team
- Recognize the critical role their communication skills will play in maintaining a team atmosphere
- Identify ways to participate and lead in a team setting
- Develop and practice techniques for handling counterproductive team behavior
- Provide an opportunity for team members to get to know one another, to enhance respect and to develop team spirit

Pre-Assignment

Participants will receive a reading from the book "Team Players and Teamwork" to read prior to the session.

Workshop Outline

Introductions, Personal Objectives and Agenda What is a team? Setting ground rules of discussion

Pre-assignment

Challenges the team faces
Areas that may require personal and group changes

What is the value of cultivating a sense of team?

Recognize the advantages and disadvantages
Identify steps for overcoming the disadvantages

The Parker Team Player Survey



Interpretation of the Results

The four team player styles interpreted and verified
Team player style and team success
Communication style and problem-solving skills
Roles within the team Building sustainable agreements

What makes sustainable agreements?

Building a shared framework of understanding

Identifying challenges and change

Review/Personal Action Plan Evaluations

Note: Participants will earn .7 CEUs for this workshop.